

AZEBRA PAYROLL

More than just payroll

JOIN TODAY AND RECEIVE THESE FANTASTIC BENEFITS AS STANDARD...

WE WORK TOGETHER

We work with your agency to provide the best payroll solution

NO HIDDEN COSTS

Competitive fixed weekly fee No tie ins and no hidden costs

FULL EMPLOYMENT

Full employment with AZebra with Statutory rights such as SSP and SMP

EFFICIENT

Specialists in payroll and compliance offering complete reassurance

FRIENDLY

Dedicated Account Manager at AZebra to manage all your payroll enquiries

SIMPLE

Online portal to approve contract and view payslips

HOW IT ALL WORKS

YOUR QUESTIONS ANSWERED....

Q: WILL I BE SELF EMPLOYED IF PAID UMBRELLA?

A: No, you will be employed by AZebra and as such are entitled to statutory benefits.

Q: WHAT ARE THE BENEFITS OF BEING EMPLOYED BY AZEBRA?

A: We have over 12 years' experience of contracting efficiently and compliantly with no hassle for you. As our employee you will have a dedicated team on hand to answer any question, you will be entitled to sick pay and maternity pay if ever needed and we'll always advise you the best way for your pay to be processed.

Q: DO YOU ADMINISTER MY HOLIDAY PAY?

A: Yes, you can choose to have your holiday pay paid out to you weekly or retained by AZebra and paid on request.

Q: DO YOU CHARGE ME A FEE?

A: We invoice your agency at the rate you agreed for your assignment, we deduct enough to cover employers' costs and retain a small margin. We then process your payment deducting tax and NI.

Q: WHO AGREES MY RATE OF PAY?

A: We contract with the agency or client, they will agree a rate of pay to be paid to AZebra. This would normally be higher than a direct PAYE rate by the agency as the rate will take into consideration our costs for services.

Q: ARE ALL UMBRELLA COMPANIES THE SAME?

A: Unfortunately no. There are companies trading as "umbrella payroll" that do not follow the guidelines set out by HMRC. Make sure you steer clear of companies that seem too good to be true, that are offshore, offer you loans or make you a Director. We only offer a UK based compliance payroll service.

Q: CAN I ADD OTHER AGENCIES TO AZEBRA?

A: Yes, we work with most agencies across every sector. Having one employer for multiple agencies gives you a continuous work history, one tax code and an easy way of tracking your income.

Q: WHO DO I CALL IF I HAVE A QUESTION ABOUT MY PAY? YOU OR THE AGENCY?

A: Always call us. We have a dedicated team of advisors to help you with any questions. If necessary we can get in touch with your agency and get the answers for you.

Q: WHEN DO I GET PAID?

A: We process payrolls everyday. As soon as we receive cleared funds from your agency we will pay you that same day. We send you an SMS and a payslip as soon as the funds are released to you.

Q: WHO CAN CLAIM EXPENSES FOR TRAVEL AND SUBSISTENCE?

A: Not everyone is entitled to claim expenses whilst on a temporary assignment. Your role will need to fall outside of supervision, direction and control as to the manner in which the work is undertaken. We will never let anyone claim expenses if they are not eligible and it is our job to protect you against tax investigation by being compliant at all times.

Q: WHAT HAPPENS ONCE I REGISTER WITH AZEBRA?

A: Once one of our advisors has explained our service and taken all your details, you will receive a welcome pack within 24 hours by e-mail. This includes a copy of the details we took over the phone for you to check and confirm, a breakdown of our service to recap on the registration call and your contract of employment. You can log onto our secure portal and approve all the documents in preparation for your first weeks' pay.

**REGISTER
TODAY**

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