

Paye VS Umbrella

Paying your workers PAYE

- **The worker** is employed and paid directly by the agency
- **The agency** takes on all employer responsibilities and obligations such as Sick Pay, Maternity Pay, employment tribunals etc
- **All employers'** costs such as Employers NI, Pensions and Holiday Pay have to be covered in addition to the rate you have agreed
- **Payroll questions** relating to tax, NI, pensions, rebates, timescales, and deductions will all come to the agency
- **Agency manage** the pensions Auto enrolment for all workers which includes assessments for eligibility, opt outs, fund administration and queries
- **Agency will be responsible** for compliance for employment contracts and right to work

Do you really want the hassle
and extra costs of PAYE?

Paying your workers Umbrella

- **AZebra** take on all the employer responsibilities taking the financial burden from the agency
- **AZebra** cover all Employers' costs
- **All payroll queries** will be dealt with by our specialist team leaving you time to do what you do
- **Your workers** will be given the stability of one fixed employer whilst working at several schools and agencies
- **Auto enrolment** managed at AZebra including all administrations, notifications and increases
- **AZebra will** ensure full compliance for employee right to work and employment terms